25-01-Office of the Director

Fund/Agency: 001/25	Agency: 001/25 Business Planning and Support					
Personnel Services	\$298,278					
Operating Expenses	\$137,352					
Recovered Costs	(\$122,864)	CAPS Percentage of Agency Total				
Capital Equipment	\$0					
Total CAPS Cost:	\$312,766	11.6%				
Federal Revenue	\$0					
State Revenue	\$0					
User Fee Revenue	\$0					
Other Revenue	\$0					
Total Revenue:	\$0	88.4%				
Net CAPS Cost:	\$312,766	Coffice of the Director TAIL Other Assess CADC				
		■ Office of the Director □ All Other Agency CAPS				
Positions/SYE involved in the delivery of this CAPS	3/3					

▶ CAPS Summary

The Office of the Director is responsible for overseeing the development and implementation of the Department's Strategic Plan, which aligns the Department with its Guiding Principles; the mission, vision, leadership philosophy and operational values. The Strategic Plan integrates the Department's Business Centers: Wastewater Management, Stormwater Management, Capital Facilities, Solid Waste Management, Land Development Services, and Facilities Management; into one cohesive organization that is committed to working collaboratively with all its stakeholders, is highly focused on public and customer service, enables all employees to exercise their leadership skills; and is constantly renewing itself. By aligning with its Guiding Principles, the Department will be well equipped for high performance in meeting the changing expectations of our elected and appointed leadership and the evolving needs of our customers.

Business Planning and Support

Method of Service Provision

Merit employees provide the services of this County program.

Hours of Operation: 7:00 a.m. - 5:30 p.m.

Performance/Workload Related Data

	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002
Title	Actual	Actual	Actual	Estimate	Estimate
Percent of senior					
managers satisfied					
with the leadership	NA	NA	NA	90%	90%
Percent of DPWES					
business centers'					
performance					
measures target					
achieved	NA	NA	100%	100%	100%

Mandate Information

This CAPS is Federally or State mandated. The percentage of this CAPS' resources utilized to satisfy the mandate is 76 - 100%. The specific Federal or State code and a brief description of the code follows:

- <u>Code of Virginia</u> 15.2-823, Departments and commissions of county government . This code establishes the existence of a department of public works.
- <u>Code of Virginia</u> 15.2-834, Department of public works .- This code identifies the duties of the director of public works.